

Radford Public Library

Board Meeting

Monday, August 12, 2019 at 5:00 PM

Present: Wilson Rankin, Sonya Nicely, and Claudia Jones; Elizabeth Sensabaugh

Absent: Nishant Grover, Betty Overdorf, Annyce Levy, Tommie Bloomer

I. Old Business

The May 2019 minutes were approved without changes.

II. New Business

- A. Summer Reading Club Recap for 2019, 5/31/19 – 7/14/2019
 - 1. 2,020 adults and children participated in the 2019 SRC.
 - 2. There was a total of 71 SRC programs (children, teen and adult), and 2,443 attended.
 - 3. 488 hot lunches were served during the SRC.
 - 4. 2,193 books were given away during SRC. These free books were donated by First Book and Library of Virginia.
 - 5. 115 patrons earned fine free forgiveness – a \$10 fine forgiveness coupon was issued to clear up accounts based on SRC participation.
- B. Feeding America Southwest VA will be ongoing throughout the school year for our teens.
- C. Betty Overdorf, Barbara Barry and Elizabeth Sensabaugh attended the VLA training/workshop on Library Friends/Lamplighters on 5/29/19 at the Staunton Public Library.
- D. Misc.
 - 1. Hourly wages increased for part time, frontline library staff in July by 25%. This increase was due in part to the Classification and Compensation study that was conducted in previous years.
 - 2. The Board members present agreed that discussing the City Council dinner was best tabled until the full Board could be present. This item will be on the agenda for November.
 - 3. The Board will continue to consider ideas for increasing the visibility/awareness of the Lamplighters. The Library wants to make helpful efforts to promote the Lamplighters as the sole funders of programming for the public as well as other purchases that have been made for the benefit of library patrons.

III. Board Updates Review

May, June and July 2019 Updates have been sent. There was no discussion about Board Updates except that they remain a helpful source of information.

IV. Staffing

Full time library staff received a 3% increase in July for a cost of living adjustment in pay.

V. Budget

The library is on target in expenditures in the first 1.5 months into budget FY 2020 at 12.5% expenditure goal.

VI. Misc.

A. Board members discussed the possibility of going fine-free for children/youth per Wilson Rankin's suggestion. Montgomery-Floyd Regional Library made this change in 2018 and could be a resource for RPL in considering the idea. Other ideas included going fine-free for all patrons. This idea will be revisited in November.

B. Next meeting: Monday, November 4 at 5PM (following 11/1-11/3 Lamplighters Book Sale)